

UDC 371.415.21

**TOMENKO A.**

Sumy State A. S. Makarenko Pedagogical University

## Organizational structure and features of Sports Committee of Ukraine

**Abstract. Purpose:** in order to improve the management of non-Olympic sports in Ukraine to determine the structure and functions of the Sports Committee of Ukraine. **Material and Methods:** analysis and synthesis of scientific literature; analysis of documentary materials; sociological methods. **Results:** we find the structure of the Sports Committee of Ukraine as hierarchical with complexity traits. Local management bodies are: the General Assembly, the Executive Committee, the Bureau and the President. The decisions of the governing bodies implementation shall exercise the Executive Directorate and four commissions. It is shown that the strategic resource of the Sports Committee of Ukraine are knowledge and exclusive experience; capability perspective of reforming the sphere of physical culture and sports, work on the development of the Academy of Sports Committee of Ukraine.

**Keywords:** non-Olympic sports, Sports Committee of Ukraine, administration.

**Introduction.** The establishment and successful operation of these various kinds of competitions as the World Games, which are held solely for the non-Olympic sports, World Martial Arts Games that connect in the program types that are included and not included in the program of the Olympic Games, are the evidence of the great popularity of non-Olympic sports and the high level of their development [4].

According to experts, the rapid growth in the popularity of non-Olympic sports in Ukraine and significant achievements of our athletes at the international level due to the fact that the system of the organization works successfully. In domestic scientific and methodical literature the hierarchy management of non-Olympic sports in Ukraine from the state and public organizations [3, 6, 7, 8] is enough represented, but the activity of the Sports Committee of Ukraine is considered only fragmentarily [5]. Therefore, in our opinion, it is necessary to reveal the main activities of this organization in the system of non-Olympic sports.

The Sports Committee of Ukraine (SCU) is an organization that was established to promote the development of sports which are not included in the program of the Olympic, Paralympic Games, to support the activities of the public organizations which are responsible for the development of these sports, to represent Ukraine in the international sports organizations, at the World and European games with non-Olympic sports, which takes part in the granting of the status of the national sport federation to all-Ukrainian sports federations with non-Olympic sports, and works with them directly [1, 9].

At the meeting of the General Assembly of the SCU, which took place on February 10, 2010, it was composed of 33 sports federations, which represent the most advanced non-Olympic sports (Powerlifting Federation of Ukraine, Pankration Federation of Ukraine, Mountaineering and Climbing Federation of Ukraine and others). At the present time the Sports Committee of Ukraine includes about 40 sports federations with non-Olympic sports (there are about 40 sports federations with non-Olympic sports in the Sports Committee of Ukraine) [1, 2, 9].

**Connection with the important scientific topics (themes; research project).** Research were carried out within the implementation of the comprehensive research project "The theoretical and methodological foundations of the development of non-Olympic sports" (state registration number: 0115U002372) and the first subtopic of Kharkiv State Academy of Physical Culture "Organizational, administrative, economic and humanitarian foundations of the development of non-Olympic sports in Ukraine".

**Research goals:** the goals of research are to determine the structure, functions and features of the activities of the Sports Committee of Ukraine to improve the management of non-Olympic sports in Ukraine.

**Material and research methods.** For achievement of the goals of study we used a range of mutually complementary methods, such as: analysis and generalization of scientific and methodical literature and the materials of the computer network Internet; analysis of documentary materials; sociological methods (interviews, structural and functional analysis, SWOT-analysis).

During the study it has been analyzed the special literature and on-line versions of foreign libraries, the constituent documents of the Sports Committee of Ukraine and documents with its activities, as well as materials of official electronic sources.

The analysis of documentary materials (regulations, protocols, charter, annual information and statistical reports) was held in the office of the Sports Committee of Ukraine to determine the characteristics of the establishment of this organization. The use of analysis contributed to the study of the experience of management and coordination of non-Olympic sports. To determine the features of the activities of the Sports Committee of Ukraine, we used standard procedures of SWOT-analysis, as well as half-standardized interviews and conversations with the leadership of the organization: Vice President - Oleksandr Mandrik and Executive Director - Oleksandr Brykul'skyi.

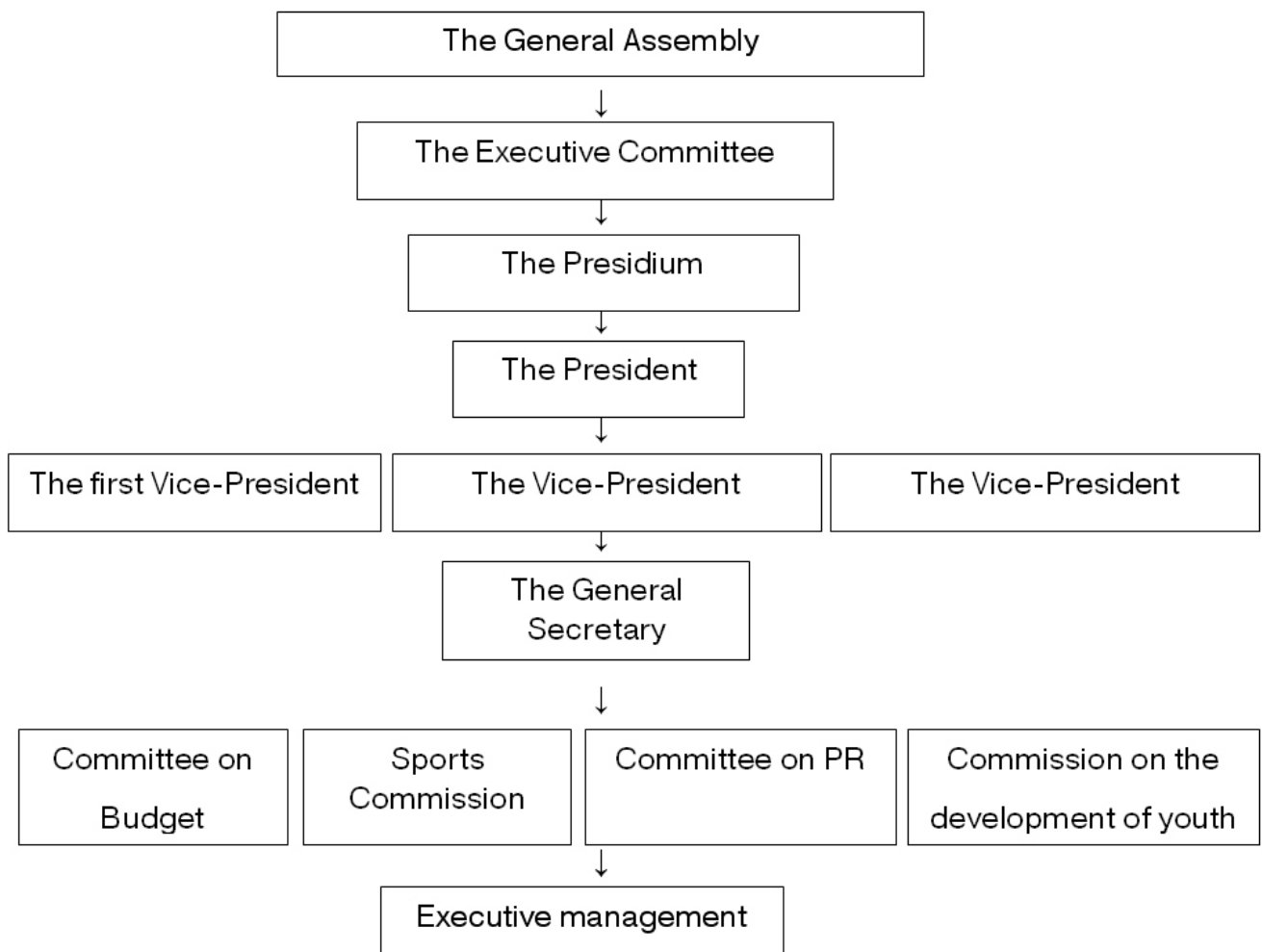
**Research results and their discussion.** The analysis of documentary materials indicates that the Charter of Union of Public Organizations "Sports Committee of Ukraine" (Union of nongovernment organizations "Sports Committee of Ukraine") (SCU) was registered on July 8, 2005 at its constituent meeting. According to the charter, the purpose of the organization is the promotion of sports development which are not included in the program of the Olympic, Paralympic Games, the support of public organizations that are engaged in the development of these sports, coordination of their activities.

For the purpose achievement the Sports Committee of Ukraine represents Ukraine at the World, European games with sports that are not included in the Olympic program; strengthens the credibility and improve the image of Ukrainian sport in the international arena; cooperates with national and international governmental and non-governmental agencies to fulfill its tasks; facilitates the preparation of the sports reserve that are not included in the program of the Olympic Games; facilitates

the preparation of athletes to participate in sports activities at national and international level; contributes to improve the system of the comprehensive sports events, reviews, competitions, festivals, tournaments, gatherings, meetings, camps and other events and actions; takes part in the organization and conduct of seminars, conferences, scientific conferences which are related to the activities of the Sports Committee of Ukraine; issues the scientific and methodical, popular and other literature on the activities of the committee, through established publishers etc.

According to Vice-President OleksandrMandrik and Executive Director OleksandrBrykulsykyi, the authorities of the Sports Committee of Ukraine are the General Assembly, the Executive Committee, the Presidium and the President (Fig. 1). The highest governing body between the sessions of the General Assembly is the Executive Committee. It consists of the President, Mr. Shevliak; the First Vice-President (Honored Worker of Physical Culture and Sports of Ukraine), OleksandrArtemyev and Vice-Presidents - (the President of Pankration Federation of Ukraine), OleksandrMandrik; the president of the Ukrainian Federation of Cheerleading, YuriyKrykun; the First Vice-President of beach handball of Ukraine, StepanMelnichuk; the members of the executive committee, VadymKopylov, TatianaBozhko and Valery Karpuntsov; theGeneral Secretary,RuslanPrylypko; the Presidents of member organizations of the Sports Committee of Ukraine; well-known figures and athletes who have made a significant contribution to the development of physical culture and sports, which are not included in the OlympicGames program.

According to O. Mandrik, one of the main advantages of the SCU is a flexible organizational structure that has hierarchical signs. It has simultaneously the vertical and horizontal connection between the governing bodies, allowing to make management decisions operatively, cooperate successfully with both public authorities and society organizations, federations of sports. There are four commissions in the committee on a permanent basis. They are the Committee on Budget, the Committee on PR, the Sports Commission and the Commission on the development of youth sport (Fig. 1).



**Fig. 1. The structure of the Union of the public organizations "The Sports Committee of Ukraine"**

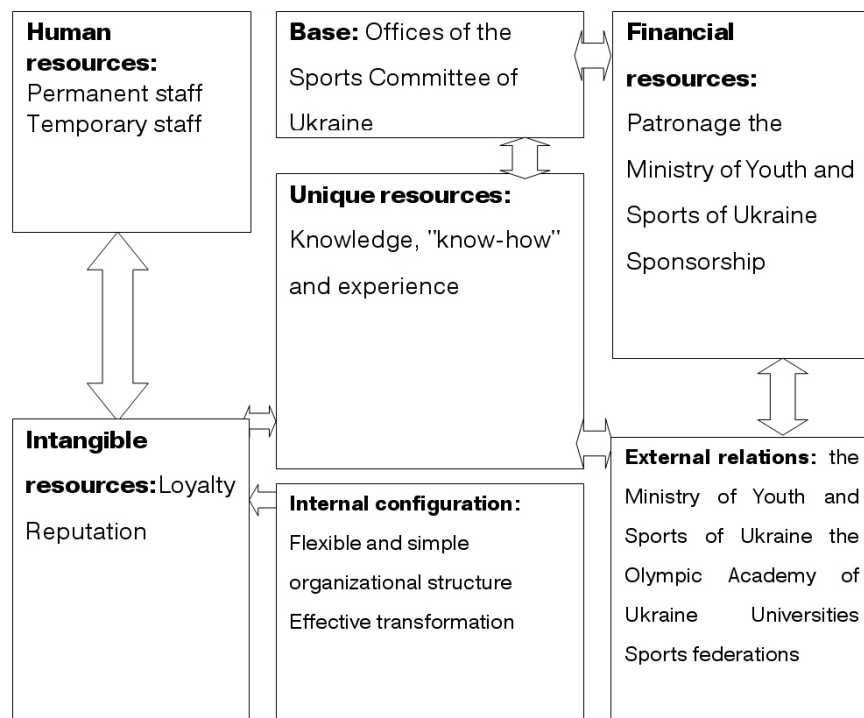
The executive management headed by OleksandrBrykulsykyi takes the special place in the work of the Committee. Performing their duties on the permanent job the employees of the Directorate solve the current problems and plan the future work plans of the SCU. According to O. Brykulsykyi, one of the main activities of the Sports Committee of Ukraine is education. For the development of non-Olympic sports the Sports Committee of Ukraine implements such programs as: the special educational seminars for the representatives of companies and organizations whose activities are related to non-Olympic sports, sports federations, coaches, referees and sports leaders; academies and educational programs for various levels of educational institutions (universities, colleges, schools, sports clubs); conferences on sports science.

The interview results testify that as to the human resources of the Sports Committee of Ukraine, there is a staff working on

the main job and a temporary staff for seminars (Fig. 2). As O.Brykulsykyi indicates, the financial resources are the patronage of the Ministry of Youth and Sports of Ukraine and sponsorship. In addition, he highlights as a strategic resources a solid reputation and "brand stability", which the Sports Committee of Ukraine uses among the federations, universities, various institutions and participants of non-Olympic movement. The director believes that the most valuable strategic resource is knowledge, "know-how" and exclusive experience that the organization has accumulated over the years. In his opinion, the external relations of the Sports Committee of Ukraine are not homogeneous. On the one hand, there are excellent relations and cooperation with the Ministry of Youth and Sports of Ukraine, the Olympic Academy of Ukraine, and on the other hand, there is cooperation with individual federations of sports which is not as effective as expected.

It was also marked the excellent relationships with a number of academic institutions, for example, the National University of Physical Education and Sport of Ukraine, Kharkiv State Academy of Physical Culture, Sumy State Pedagogical University named after A.S.Makarenko. The Vice-President of the Sports Committee of Ukraine, O.Mandrik noted about the volunteering activity of educational institutions and sports federations and so on.

Among the potential possibilities of the Sports Committee of Ukraine for activity improvement, today O.Brykulsykyi determines the new configuration (more efficient and flexible), the prospect of reforming of the sphere of physical culture and sports, and especially the work on the development of the Academy of the Sports Committee of Ukraine as a center of academic research that are associated with non-Olympic sports.



**Fig. 2. The Strategic Resources of the Sports Committee of Ukraine**

Despite the opportunities of the Sports Committee of Ukraine, according to O.Mandrik, there are also potential threats to the Committee. Among them are commercialization and corruption. The educational institutions such as the universities of the sphere of physical culture and sports can be the serious competitive threat of the Sports Committee of Ukraine. Research projects and educational programs of the aforementioned organizations, according to Vice-president, today they don't inferior the projects of the Sports Committee of Ukraine. The threatening tendencies are also called the dependence on the external financial support and the lack of adequate sports legislation of Ukraine.

Today the Sports Committee of Ukraine is an open, flexible system that is a part of the sports movement, which has a core at the heart of a small team of people who are deeply committed to the general idea. According to the statements of the Executive Director of the Sports Committee of Ukraine, the dominant ideas of the organization are the development of non-Olympic sports and raising the prestige of the country in the international sports arena. Thus, it is working in this direction by attracting benevolently minded individuals, employees and volunteers. Accordingly, the structure of the arrangement of the Sports Committee of Ukraine is quite simple. The Committee operates under the personal control of the president, and the implementation of management models is done through the executive director. Our description presents the structure of the Sports Committee of Ukraine, on the one hand, as hierarchical, and on the other hand, there are elements of complexity.

#### **Conclusions.**

1. The organizational structure of the Sports Committee of Ukraine has the hierarchical signs. It has simultaneously the vertical and horizontal connection between the governing bodies, allowing to make management decisions operatively. The controls of the Sports Committee of Ukraine are the General Assembly, the Executive Committee, the Presidium and the President. There are four commissions in the committee on the permanent basis, such as the Committee on Budget, the Committee on PR, the Sports Commission and the Commission on the development of youth sport.

2. For the development of non-Olympic sports the Sports Committee of Ukraine implements such programs as:

the special educational seminars for the representatives of companies and organizations whose activities are related to non-Olympic sports, sports federations, coaches, referees and sports leaders; academies and educational programs; conferences on sports science; the measures to encourage the best athletes, coaches and specialists of non-Olympic games.

3. The human resources have a staff working on the main job and a temporary staff for seminars. The financial resources are the patronage, the Ministry of Youth and Sports of Ukraine and sponsorship. The strategic resources are strong business reputation, knowledge and exclusive experience. Among the potential capabilities of the Sports Committee of Ukraine there is a prospect of reforming of the sphere of physical culture and sports, and especially the work on the Academy of the Sports Committee of Ukraine development as a center of academic research which are associated with non-Olympic sports. The threatening tendencies are the dependence on the external financial support and the lack of adequate sports legislation of Ukraine.

**The prospects for further research** on this problem are the necessity to study the features of the educational activities of the Sports Committee of Ukraine.

#### References:

1. *Visnik sportivnogo komitetu Ukraini [Journal of Sport Committee of Ukraine]*, Kyiv, 2010, vol. 2, 66 p. (ukr)
2. *Visnik sportivnogo komitetu Ukraini [Journal of Sport Committee of Ukraine]*, Kyiv, 2011, vol. 2, 56 p. (ukr)
3. Gasyuk I. *Yefektivnist derzhavnogo upravlinnya [The effectiveness of public administration]*, 2010, Vip. 24, 175–179 p. (ukr)
4. Dolbisheva N. G. *Teoriya i praktika fizichnogo vikhovannya [Theory and practice of physical education]*, 2012, p. 393–400. (ukr)
5. Dolbisheva N. G. *Istorichni aspekti ta khronologiya Vsesvitnikh igor u Mizhnarodnomu sportivnomu rusi [Historical aspects and chronology of the International World Games sports movement]*, Dnipropetrovsk, 2012, 258 p. (ukr)
6. Dolbysheva N. G., Savarets E. Yu. *Slobozans'kij nauk.-sport. visn. [Slobozhanskyi science and sport bulletin]*, Kharkiv, 2012, vol. 5 (1), p. 126–129. (rus)
7. Prikhodko I. I., Zolotukhina I. G. *Slobozans'kij nauk.-sport. visn. [Slobozhanskyi science and sport bulletin]*, Kharkiv, 2006, vol. 10, p. 222–225. (rus)
8. Repkina Yu. M. *Administrativno-pravovi osnovi regulyuvannya fizichnoi kulturi ta sportu : avtoref. kand. yurid. nauk [Administrative and legal basis of the regulation of sport : PhD thesis]*, Kiv, 2010, 19 p. (ukr)
9. *Sportivniy komitet Ukraini [Sport Committee of Ukraine]*, Access mode : scu.org.ua. (ukr)

Received: 10.11.2015.

Published: 30.12.2015.

**Oleksandr Tomenko:** *Doctor of Science (Physical Education and Sport), Professor; Sumy State A. S. Makarenko Pedagogical University: st. Romenskaya, 87, Sumy, 40002, Ukraine.*

**ORCID.ORG/0000-0002-1097-965X**

**E-mail: rehabsc@rambler.ru**